

## Management Systems Policy

Acuntia, S.A.U. operates in the market through the Axians Spain brand, which belongs to the VINCI Group, specializing in information and communication technologies and provides a wide range of solutions and services to meet the needs of companies in IT infrastructure and communications.

Axians Spain is the link in our connected planet. We aspire to more than technical excellence, to make tomorrow's world more livable and just. We are part of a Group imbued with strong human values and social ethics, a culture of quality relationships, and close attention to stakeholders and end users.

To fulfill our purpose Axians Spain has developed this Policy in accordance with the standards ISO 9001, PECAL 2110; ISO 14001, ISO 45001, ISO 27001, and ISO 20000-1, in their current versions, and the applicable legislation, to ensure the satisfaction of the needs and expectations of our stakeholders, by providing services that meet these requirements through the management systems implemented.

The Management of Axians Spain demonstrates its commitment to the proper performance of the management systems by establishing the following guidelines:

- ▶ Provide a framework for setting objectives for the implemented management systems.
- ▶ Ensure compliance with applicable legal, regulatory, and contractual requirements, as well as other requirements voluntarily assumed.
- ▶ Take necessary measures to enable the continuous improvement of the implemented management systems.
- ▶ Design and control processes and activities.
- ▶ Prevent pollution and carry out activities to minimize their environmental impact.
- ▶ Provide safe and healthy working conditions to prevent work-related injuries and health deterioration.
- ▶ Establish actions to eliminate hazards and reduce risks, harm, and injuries to workers, aiming for a safe and healthy work environment.
- ▶ Establish actions to encourage worker consultation and participation.

The Management committee of Axians Spain approves this Policy and grants the QHSE Manager the necessary authority to ensure its development and implementation.

The Management committee of ACUNTIA, S.A.U.